

Examples of WHY Health & Safety is Important in the Workplace!

So, are you thinking? I am very careful, and that won't happen to me?

Well, let us show you some examples of what has happened to some young folks in the workplace recently – **by the way...all of these young workers were under the age of 25.**

Killed when an outdoor tent he was helping to raise, touched a power line in Waterford, ON (another person 25 was also seriously injured).

Injured in a mining accident. Was caught in a pinch-point while cleaning out a trommel and suffered permanent injuries.

Killed on a construction site by falling 43 feet when he was hit by a swinging skid of bricks being raised to the roof.

Injured in a fall while attempting to make repairs to a heating unit in a car dealership. He was on a skyjack that was hit by a bay door that had been off.

These are all true stories that are in the Ministry of Labour's Court Bulletins:

www.labour.gov.on.ca/English/news

Some Resources if you need more info!

H&S Links:

- **Health & Safety Ontario** http://www.healthandsafetyontario.ca/HSO/HSO_Snapshot.aspx
- **Canada's Safest Employers** <http://www.safestemployers.com/winners/>
- **Canadian Center for Occupational Health & Safety** https://www.ccohs.ca/oshanswers/information/injury_statistics.html
- **Workplace Safety & Prevention Services** <http://www.wspss.ca/Home.aspx>
- **Association of Workers' Compensation Boards of Canada (AWCBC)** <http://awcbc.org/>

Industry Links:

- **Canadian Manufacturers & Exporters:** <http://www.cme-mec.ca/>
- **Youth Awareness manufacturing tours contact Donald Grant at:** donald.grant@cme-mec.ca
- **Safe Youth manufacturing tours contact John Rodic at:** john.rodic@cme-mec.ca
- **Ontario Ministry of Labour (H&S Awareness):** <https://www.labour.gov.on.ca/english/hs/training/index.php>
- **Info kit for Young Workers, Parents, Teachers & Employers:** <https://www.OpenDoors.org> program is funded by The Government of Ontario and administered by Canadian Manufacturers & Exporters Ontario (CME) www.ccohs.ca/youngworkers/

Open Doors program is funded by The Government of Ontario and administered by Canadian Manufacturers & Exporters Ontario (CME)



New and young workers in Ontario are more likely than older and more experienced workers to be injured on the job, especially during their first three months on the job



Open Doors Safe Youth Info Kit

Check out these Facts!

Most workplace injuries and fatalities can be prevented!

- Nationally there are over 672 workplace injuries PER DAY!*
- Ontario defines a young worker as between the ages of **14 and 24**.
- Ontario records show that an average of 70 young workers are injured PER DAY—that is three each hour.**
- Workers to a new job are **three times** more likely to be injured during the first month on the job than more experienced workers.***
- Between 2011 and 2015, 33 young workers aged 15 to 19 years old were food counter attendants and kitchen helpers. **Many of the injured young workers 20 to 24 were labourers in processing, manufacturing and utilities.**

*Numbers courtesy of AWCBC (Assn. of Workers Comp. Boards of Canada)

** Numbers courtesy of HSO(Health & Safety Ontario)

*** Courtesy of the Ministry of Labour Website



What Employers are Required to do to Help You Feel Safe

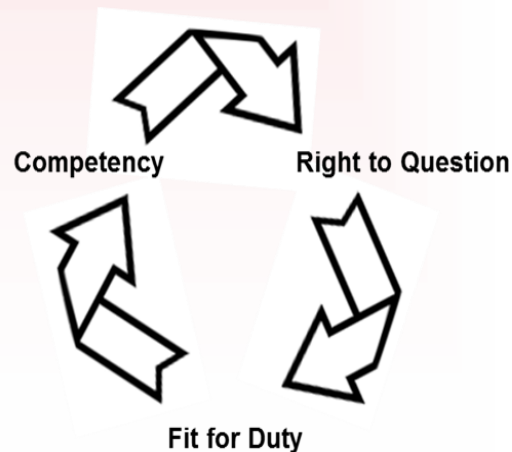
Competency: “Competency is the safely demonstrated completion of a task to a predefined standard on a repeatable basis.” Introduce the student to a generic definition of competency and how it impacts their work life. Establish an understanding of what proper training entails; I show you, we do it together, you perform under observation. The repeatable basis is the introduction to a culture of working safely and not taking short cuts.

Right to Question:

Once the student has an understanding of competency, then we can build the confidence to question when asked to perform a new task or function. The student should feel no reluctance in asking; is it safe, can you demonstrate, or stating that they are not comfortable with the new task.

Fit For Duty:

Students will be introduced to the seven contributors to Fit for Duty and the warning signs that they or a co-worker may not be fit to safely perform.



Know your Rights!

Workers in Canada have 3 Basic Rights under OSHA:

The Right to Know – about any hazards to which they may be exposed. The requirements of WHIMIS are an important example.

The right to Refuse – work that you believe to be dangerous to you or others and under certain circumstances certified Joint Health & Safety Committee Members can stop work that is dangerous.

And you have the right to participate – To be part of the process of identifying and resolving health & safety concerns. This right is expressed mainly in the requirements for Joint Health & Safety Committees and representatives.

AND OF COURSE YOU HAVE TO DO YOUR PART TOO!

Workers have a general duty to take responsibility for personal health and safety, which means they should not behave or operate equipment in a way that would endanger themselves or others.

- Work in compliance with the Act and regulations;
- Use any equipment, protective devices or clothing required by the employer;
- Tell the employer or supervisor about any known missing or defective equipment or protective device that may be dangerous;
- Report any known workplace hazard or violation of the Act to the employer or supervisor;
- Do not remove or make ineffective any protective device required by the employer or by the regulations.